

## **HAYESFIELD GIRLS' SCHOOL**

### ***The English Faculty***

The English Faculty at Hayesfield Girls' School consists of nine experienced and committed members of staff who teach the full ability and age range. We have very high expectations of our students and of each other, and by working closely together we enjoy excellent results at Key Stage 3, 4 and 5.

The English Department was inspected in September 2007 when we were described as 'a good Faculty'. After the 2009 Ofsted inspection, the school was described as 'outstanding'. This award recognised the high standards and commitment of staff, of which the English Department play an integral part. The Inspectors observed English and Maths lessons and agreed that the level of teaching was outstanding. The new appointment would be entering a department, committed to further building on our achievements and skills to offer a stimulating and highly successful English provision for all our Students. Further details of both inspection reports are available on our website.

### **KS3**

At Key Stage 3 students are taught in streamed ability sets with regular monitoring and assessment using APP to ensure progress. There is an extremely wide spread ability range throughout Key Stages 3 and 4; for example, in our current Year 7 we have a large number of very able pupils, but also a number working below Level 3. Students read a wide variety of texts including novels, poetry, drama and a Shakespeare play and we are keen to refresh our resources and curriculum offer regularly. We encourage creativity in our lessons and are very keen to see teaching that promotes student engagement and develops independent learning skills.

In addition to these Programmes of Study, a strong focus is placed on enriching our students' experience of English through a wide variety of extra curricular activities such as theatre visits, poetry and writing workshops and performances by touring companies. Any new member to the team would be expected to support these activities as well as develop activities of his or her own.

### **KS4**

At Key Stage 4 all students are taught in sets, where they follow (and will continue to follow post 2010) the AQA English and English Literature syllabus (Specification A). The new member of the team would join us for the first delivery of the new GCSE curriculum. This is an exciting time and we would be looking for the new member of the team to help develop an engaging and effective programme of study.

As with Key Stage 3, our aim is to broaden and enrich the students' experiences through involvement in public speaking activities and annual events such as Poetry Live, Debate Club and The Model United Nations Conference.

### **KS5**

At Key Stage 5 we offer A Levels in English Literature, English Language and Media Studies. We also teach on the English component of the International Baccalaureate course. These are very popular courses and retention rates from GCSE are high. As a faculty we are keen to utilise and develop the expertise of our colleagues and will aim to give A level teaching opportunities to staff where the timetable and experience permits.

### **ICT**

All members of the faculty use ICT to develop skills and understanding, and many have lap tops which they use in conjunction with digital projectors and interactive whiteboards to broaden their students' learning experience. We also use ICT for the purposes of reporting and monitoring student performance in relation to their targets and National Indicators.

As part of our commitment to Technology College status the English Faculty aims to refresh continually its skills base and to introduce high quality ICT resources to students. Computers are now available in every teaching room and we aim to make even more effective use of this in our teaching practice.

### **English Faculty Teaching Staff**

The English Faculty's greatest resource is the quality and experience of its team, which has remained stable for three years now. We are very keen to welcome someone in to the faculty who will work confidently alongside us to develop and build on the reputation and achievements that have been made.

- **Duncan Powell** (Head of Faculty and Assistant Head Teacher)
- **Lynne Davey** (KS5/ IB Coordinator)
- **Lizzie Twohigg** (KS3 Coordinator)
- **Linda Bevan** (Teacher of English)
- **Rachel Fenn** Teacher of English and Media Studies (Leaving Summer 2010)
- **Nicholas Harrison** Teacher of English
- **Lorraine Beasley** (Teacher of English and Assistant Head of School)
- **Vanessa Reed** (P/T) (Teacher of English and Media Studies Coordinator)
- **Fran Bryden** (P/T) Teacher of English